# North Queensland Cricket Alliance

# **Championships Handbook**

2025/2026

**U14** 



# **CONTENTS**

| Details  | Page Number |
|--|-------------|
| Foreword   | 3           |
| Sponsors   | 4           |
| Player of the Carnival: George Mitchell Memorial Medal     | 5           |
| Past Winners of NQCA Challenge                             | 6           |
| Championship Itinerary                                     | 7           |
| Teams  | 8 – 11      |
| Clothing and Equipment Pre-Tour Fitness, Injuries & Health | 12          |
| Insurance  | 13          |
| Safeguarding Children and Young People                     | 14 – 15     |
| Summary of other policies relevant to the Championships    | 16          |
| Queensland Country Teams Code of Behaviour                 | 17          |
| NQCA Player's Code of Conduct                              | 18          |
| Team Staff (Coaches& Managers) Code of Conduct             | 19          |
| Spectator Code of Conduct                                  | 20 – 21     |



#### **FOREWORD**

Cricket is one of the rare sports where you spend a lot of time with your teammates. It allows you an insight into different people at a time where you as one and your team collectively are striving for a result. Enjoy and learn from these moments. Your journey in representative cricket is special, and I congratulate you on being selected to represent your zone at the North Queensland Alliance Age Group Championships.

This is an important step in Queensland Cricket's pathway and for some of you, an opportunity to go onto further honours.

The Northern Alliance and its Zones are confident that great support staff have been appointed to help you realise your potential and develop your talent so that you can take further opportunities with both hands. Work hard with them to ensure you maximise every opening that you are now presented with.

This book aims to provide you with an overview of information about the championships and prepare you for some of the specifics of a cricket tour. Please make the time to read this book carefully and please do not hesitate to contact your manager or coach if you have any questions as the championships approach.

Finally, win, lose or draw, the learning from the situations you will find yourself in, will develop you as a person and a cricketer. Have fun and all the best.

Greg O'Neill

Chairman

North Queensland Cricket Alliance

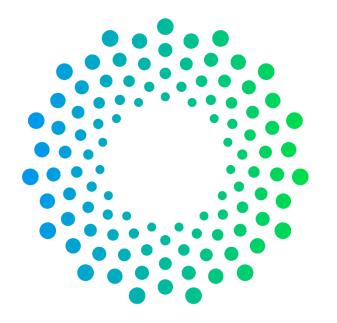




#### THANKS TO OUR SPONSORS



# HARRUP PARK



GREAT BARRIER REEF ARENA



# PLAYER OF THE CARNIVAL GEORGE MITCHELL MEMORIAL MEDAL

The u14 Boys 'Player of the Carnival' is presented a medallion named in honour and memory of **George Mitchell**, a long-time volunteer of cricket in Central Queensland.

George Mitchell was from Gladstone and loved his sport, heavily involved in coaching both Cricket and Rugby League.

George was extremely passionate about helping young players hone and develop their skills. He seemed to have the ability to recognize talent and to be able to bring that potential to the surface.

George was not only involved in Coaching cricket but in Administration as well. He was regarded as Mr. Junior Cricket in Gladstone in the late 80's and the 90's.

In addition to his involvement in Gladstone Cricket, George was also President of the Central Queensland Junior Cricket Association and heavily involved with Queensland Junior Cricket.

George was awarded life membership of Gladstone Cricket, Central Queensland Cricket, Queensland Country Junior Cricket and Queensland Junior Cricket as acknowledgement of his tireless work for cricket throughout the State.

The Under 14 age group was George's particular passion. He saw that as the crucial stage of the development of a player. He believed that this was the age when a coach could really start to impact on a player's development as a cricketer. George coached CQ Under 14 sides for many years and took Queensland Under 14 sides on tours to New Zealand, Tasmania and New South Wales over the years.

The North Queensland Cricket Alliance has much pleasure in recognizing the late George Mitchell by naming the Under 14 Player of the Carnival Medal in his honor.



#### **PAST WINNERS**

| AGE GROUP WINNERS PLAYER OF CARNIVAL | 2020/2021             | 2021/2022                | 2022/2023                 | 2023/2024                 | 2024/2025                              |
|--------------------------------------|-----------------------|--------------------------|---------------------------|---------------------------|--|
| U15F                                 | NA                    | NA                       | cq                        | NQCA                      | CFN                                    |
| Haidee Birkett Medal                 | NA                    | NA                       | Mahli Rea<br>(CQ)         | Brooke Morrish<br>(NQCA)  | Summer<br>Christopher (CNQ)            |
|                                      |                       |                          |                           |                           |  |
| U15M                                 | NQCA                  | NQCA                     | CFN                       | NQCA                      | CFN                                    |
| Tom Frankling Medal                  | Sianna Ginger<br>(NQ) | Cameron Tomerini<br>(MW) | Charlie Lawrence<br>(CFN) | Jack Law<br>(MW)          | Finn Vikionkorpi<br>(CFN)              |
|                                      |                       |                          |                           |                           |  |
| U14M                                 | MW                    | cq                       | cq                        | CFN                       | CFN                                    |
| George Mitchell<br>Memorial Award    | NA                    | Ellis McCarthy<br>(CQ)   | Fraser Judd<br>(CQ)       | Finn Vikionkorpi<br>(CFN) | Lewis Harch<br>(CQ)                    |
|                                      |                       |                          |                           |                           |  |
| U13F                                 | NA                    | Non-Competitive          | Non-Competitive           | Non-Competitive           | WASH OUT                               |
|                                      |                       |                          |                           |                           |  |
| U13M                                 | NQCA                  | NQCA                     | CFN                       | CFN                       | WASH OUT                               |
| Greg Michel Medal                    | NA                    | Jack Hudson<br>(CQ)      | Will Palmer<br>(CFN)      | Tyler Misener<br>(CFN)    | NA                                     |
|                                      |                       |                          |                           |                           |  |
| U12A                                 | NQCA                  | CFN                      | CFN                       | CFN                       | cq                                     |
| Mick Miller Medal                    | NA                    | Archie Clifford<br>(CQ)  | Zander Philp<br>(CQ)      | Cruz Johnston<br>(CFN)    | Logan Hague (CNQ)<br>Sonny Taylor (CQ) |
|                                      |                       |                          |                           |                           |  |
| U12B                                 | CFN                   | CQ                       | cQ                        | MW                        | cq                                     |







# **U14 MALE CHAMPIONSHIP ITINERARY**

| DATE   | TIME   | ACTIVITY  |
|--|--------|---|
|  | 8.15am | Briefing<br>(Coaches/Managers/Umpires)  |
| <b>DAY ONE</b> MONDAY 15 <sup>TH</sup> DECEMBER 2025 | 8:45am | Coin Toss   |
| WONDAT 13 DECEMBER 2023                              | 9.30am | 50 Over Matches<br>FNQ v CQ (field one)<br>CNQ v MW (field two)   |
|  | 8.15am | Briefing<br>(Coaches/Managers/Umpires)  |
| DAY TWO TUESDAY 16 <sup>TH</sup> DECEMBER 2025       | 8:45am | Coin Toss   |
| TOESDAY 16 DECEIVIBER 2025                           | 9.30am | 50 Over Matches<br>MW v CQ (field one)<br>FNQ v CNQ (field two)   |
| DAY THREE WEDNESDAY 17 <sup>TH</sup> DECEMBER 2025   |        | REST DAY  |
|  | 8.15am | Briefing<br>(Coaches/Managers/Umpires)  |
| DAY FOUR THURSDAY 18 <sup>TH</sup> DECEMBER 2025     | 8:45am | Coin Toss   |
| THURSDAY 18" DECEMBER 2025                           | 9.30am | 50 Over Matches<br>CNQ v CQ (field one)<br>FNQ v MW (field two)   |
|  | 8.15am | Briefing<br>(Coaches/Managers/Umpires)  |
| DAY FIVE   | 8:45am | Coin Toss   |
| FRIDAY 19 <sup>TH</sup> DECEMBER 2025                | 9.30am | 50 Over Matches<br>1 <sup>st</sup> v 2 <sup>nd</sup> (field one)<br>3 <sup>rd</sup> v 4 <sup>th</sup> (field two) |
|  | 5.15pm | Presentations<br>Teams/Players depart   |

**NOTE:** Team listed first is home team for coin toss



# **CRICKET FAR NORTH TEAM**

| First Name | Surname   | Club            | Batting Type   | Bowling Type / WK |
|------------|-----------|-----------------|----------------|-------------------|
| Lachlan    | Emerson   | Atherton        | Right Hand Bat | Left Arm pace     |
| Jake       | Harris    | Mareeba         | Right Hand Bat | Right arm spin    |
| Cruz       | Johnston  | Mulgrave        | Right Hand Bat | Wicket Keeper     |
| Eddie      | Hammerton | Barron River    | Right Hand Bat | Right Arm pace    |
| Shaun      | Riley     | Atherton        | Right Hand Bat | Right Arm pace    |
| Caleb      | North     | Rovers          | Left Hand Bat  | Right Arm Spin    |
| Deacon     | Werder    | Norths          | Right Hand Bat | Right Arm pace    |
| Hugh       | Ferguson  | Rovers          | Right Hand Bat | Right Arm pace    |
| Travis     | Hodge     | Rovers          | Left Hand Bat  | Right Arm spin    |
| Ashton     | Rockley   | Atherton        | Right Hand Bat | Right Arm pace    |
| Chase      | Fruemento | Cassowary Coast | Right Hand Bat | Right Arm spin    |
| Carter     | Peters    | Rovers          | Right Hand Bat | Right Arm spin    |

Coach: Robert Adams

Manager: Beau Johnston

Scorer: Kim Masten





# **CRICKET NORTH QUEENSLAND TEAM**

| First Name                | Surname  | Club            | Batting Type | Bowling Type / WK |
|---------------------------|----------|-----------------|--------------|-------------------|
| Murphy                    | Aitken   | Wanderers       | Right Hand   | Right Arm Pace    |
| Xander                    | Allen    | Wests           | Right Hand   | Right Arm Pace    |
| Bobby                     | Bethel   | Charters Towers | Right Hand   | Right Arm Pace    |
| Oliver                    | Bopping  | Brothers        | Right Hand   | Right Arm Pace    |
| Jordan                    | Bye      | Wests           | Left Hand    | Right Arm Pace    |
| Ashton                    | Catalano | Brothers        | Right Hand   | Right Arm Pace    |
| Alexander Charles William | Collins  | Wests           | Right Hand   | W/K               |
| Kadon                     | Fulmer   | Wanderers       | Left Hand    | Right Arm Pace    |
| Thomas                    | Jackson  | Wests           | Right Hand   | Right Arm Spin    |
| Lucas                     | Morrish  | Norths          | Right Hand   | Left Arm Pace     |
| Navarro                   | Smith    | Sub Parks       | Right Hand   | Right Arm Spin    |
| Harrison                  | Wright   | Brothers        | Right Hand   | Right Arm Pace    |

Coach: Ben Ramsbotham

Manager: Steve Allen





# **MACKAY WHITSUNDAY TEAM**

| First Name | Surname      | Club           | Batting Type | Bowling Type / WK  |
|------------|--------------|----------------|--------------|--------------------|
| Emerson    | Baker        | Proserpine     | Left Hand    | Right Arm Pace     |
| Lachlan    | Bath         | Walerston      | Right Hand   | Right Arm Pace     |
| Sam        | Colless      | Norths         | Right Hand   | WK/ Right Arm Spin |
| Reg        | Davies       | Proserpine     | Right Hand   | Right Arm Pace     |
| Jaxson     | Farley       | Proserpine     | Right Hand   | Right Arm Pace     |
| Bradley    | Hetherington | Proserpine     | Right Hand   | Right Arm Pace     |
| Luan       | Liesching    | Brothers       | Right Hand   | Left Arm Pace      |
| Peter      | Maczkowiack  | Sarina/ Souths | Right Hand   | Right Arm Spin     |
| Prem       | Patel        | Magpies        | Left Hand    | Right Arm Spin     |
| Flynn      | Ryan         | Walkerston     | Right Hand   | Right Arm Pace     |
| Alex       | Valmadre     | Proserpine     | Right Hand   | Right Arm Pace     |
| Lachlan    | Ware         | Brothers       | Right Hand   | Left Arm Pace      |

Coach: Mark Valmadre

Manager: Michael Colless

Scorer: Sharon Valmadre





# **CENTRAL QUEENSLAND TEAM**

| First Name | Surname                | Club                    | Batting Type | Bowling Type / WK |
|------------|------------------------|-------------------------|--------------|-------------------|
| Presley    | Acton                  | Rockhampton Grammar     | RH           | RH                |
| Corey      | Chapman                | Springsure Brumbies JCC | RH           | RH                |
| Quade      | Cock                   | Norths Tigers           | RH           | RH / WK           |
| Finlay     | Hall                   | Norths Tigers           | RH           | RH / WK           |
| Jed        | Hancock                | Brothers Rockhampton    | RH           | RH / WK           |
| Riley      | Harmsworth             | Norths Tigers           | RH           | RH                |
| Riley      | Herman                 | Gladstone Brothers      | RH           | RH                |
| Henri      | Jansen Van<br>Rensberg | BITS CC                 | RH           | RH                |
| Henry      | Pitt                   | BITS CC                 | RH           | RH                |
| Nate       | Taylor                 | Norths Tigers           | RH           | RH                |
| Archer     | Wilkes                 | Norths Tigers           | LH           | RH                |
| Noah       | Young                  | Norths Tigers           | RH           | RH                |

Coach: Billy Taylor

Manager: Luke Hall





#### **CLOTHING AND EQUIPMENT**

Each zone is responsible for providing uniforms for their respective players. Please contact your zone if you are unsure of the arrangements.

All matches will be played with a white/pink ball.

As per the Cricket Australia policy, helmets are required.

Players are permitted to have their own recovery and compression clothing (skins) in any colour approved by their zone.

Players are expected to take their own cricket equipment i.e., bat, pads, gloves, cricket shoes etc.

Players will require additional clothing for arranged trips and leisure time. Leisure time, however, will be minimal.

## PRE-TOUR FITNESS, INJURIES AND HEALTH

Players should prepare themselves appropriately before the championships.

Players MUST NOT arrive for the championships already injured and having not communicated that they were injured. Injury can impact negatively on your performance, and it is your responsibility to inform us so appropriate steps can be taken to ensure all players taking part can perform optimally.

It is the responsibility of the players' parents to ensure that they have appropriate medication for their child.

Zone management and coaching staff may not be permitted to give medication to players, whether it be prescription medication or over the counter medication.



#### **INSURANCE**

It is also recommended that parents/players understand any policy they may have with regards sport related injuries.

Queensland Cricket has extended the national club risk protection policy via MARSH insurance, however there are several limitations to this policy that parents should be aware of.

#### NATIONAL CLUB RISK PROTECTION

(Including Personal Injury)

Cricket Australia has a National Club Risk Protection Program with Marsh Insurance which includes personal injury.

Personal Injury Cover provides financial assistance in three key areas:

- Non-Medicare Medical Benefits
- Loss of Income Benefits
- Capital Benefits

If you're looking for information about this cover, please go to the following Website Home Page: <a href="https://www.au.marsh.com/sport/cricket-australia.html">https://www.au.marsh.com/sport/cricket-australia.html</a>



#### <u>Australian Cricket's Commitment to Safeguarding Children and Young People</u>

Delivering a child safe framework across our sport is achieved through supporting Children and Young People, their parents, and guardians and by Australian Cricket and each of our Affiliated Associations and Clubs striving to be a child safe organisation.

#### **Our Commitment to Children and Young People**

As part of our commitment to Children and Young People, Australian Cricket and the Affiliated Associations and Clubs seek to:

- a) Provide a safe and supportive environment for Children and Young People.
- b) Ensure that the experiences of Children and Young People are free from any form of Child Abuse, Bullying, Harassment, or other inappropriate conduct such as Grooming.
- c) Empower Children and Young People to act and respond to behaviour that is not acceptable or inappropriate.
- d) Publicise and make available the Codes of Behaviour that underpin our sport.
- e) Make information available on who Children and Young People can approach if they feel unsafe or become aware of or are concerned about any form of Child Abuse, Bullying, Harassment, or other inappropriate conduct such as Grooming.
- f) Establish a reporting framework that allows Children and Young People and others to report any incident affecting the safety and wellbeing of Children and Young People; and
- g) Provide support services to any Child or Young Person and their families who might be affected by any form of Child Abuse, Bullying, Harassment, or other inappropriate conduct such as Grooming whilst participating in our sport.

Australian Cricket recognises the important role that Children and Young People play within our sport and the special care and attention that they need in order to feel safe.

#### **Our Commitment to Parents and Guardians**

Australian Cricket and the Affiliated Associations and Clubs are committed to supporting parents and guardians in protecting and safeguarding Children and Young People.

Australian Cricket and the Affiliated Associations and Clubs seek to:

- a) Communicate with parents and guardians of Children and Young People regarding the expectations of our sport in ensuring a safe environment for Children and Young People; and
- b) Publicise and share information with parents and guardians about safeguarding Children and Young People and where they can go to for assistance if they require further information, advice or would like to make a complaint under this Policy.



#### Our Commitment to Being a Child Safe Organisation

In order to become child safe organisations, Australian Cricket and the Affiliated Associations and Clubs seek to:

- a) Ensure that Australian Cricket Personnel and Players adhere to Australian Cricket's Looking After Our Kids Code of Behaviour for Australian Cricket Personnel.
- b) Ensure that Cricket Participants adhere to Australian Cricket's Looking After Our Kids Code of Behaviour for Affiliated Associations and Clubs.
- c) Use best practice in the recruitment and screening checks for Australian Cricket Personnel and Cricket Participants.
- d) Ensure that Players who will or will likely have contact with Children and Young People undertake screening processes.
- e) Induct Australian Cricket Personnel, Players, and Cricket Participants appropriately for their relevant position, recognising their role in safeguarding Children and Young People and to provide ongoing learning and development opportunities related to child safety.
- f) Take steps to ensure that Australian Cricket Personnel, Players, and Cricket Participants do not engage in Child Abuse, Bullying, Harassment, or other inappropriate conduct such as Grooming or exploit Children or Young People involved in our sport.
- g) Educate Australian Cricket Personnel, Players, and Cricket Participants as to the Codes of Behaviour that underpin our sport.
- h) Ensure that all Australian Cricket Personnel, Players, and Cricket Participants report any concerns, complaints or any allegations of Child Abuse, Bullying, Harassment, or other inappropriate conduct such as Grooming; and
- i) Ensure that all Australian Cricket Personnel, Players, and Cricket Participants are provided with the appropriate support following any incidents or complaints raised under this Policy.

We endorse Australian Cricket's Commitment to Safeguarding Children and Young People

The policy can be found in full here

www.cricket.com.au/integrity/safeguarding-children



## **Other National Adopted Policies for the Championships**

# **Protecting your club: Policies and Guidelines**

- Helmet Recommendations
- Concussion and Head Trauma Guidelines
- Heat Recommendations
- Spirit of Cricket

https://www.community.cricket.com.au/clubs/protecting-your-club/policies-and-guidelines

# **Queensland Country Cricket**

• Queensland Country Player's Responsibilities (Page 36)

## **North Queensland Cricket Alliance**

- Player's Code of Behaviour (Page 37)
- Team Staff Code of Conduct (Page 38)
- Spectator Code of Conduct (Page 39-40)
- The North Queensland Cricket Alliance Member Protection Policy



#### **QUEENSLAND COUNTRY TEAMS**

#### Player's Responsibilities

Queensland Country players are subject to the disciplinary jurisdiction of Queensland Cricket.

Queensland Cricket's aim is to encourage players to act in the best interests of Australian cricket at all times & to maintain the highest standards of conduct. Below are the values that Queensland Country Cricket wants to uphold. This is our system of operating and is not just a set of rules for the sake of it. This list of standards and expectations make us a squad that respects one another's' needs & a squad that is proud of the way we conduct ourselves as QCCA players.

- Punctuality
- Team dress/appearance must be same at all necessary times: pride
- Hard work ethic in training intensity & honesty
- Re-hydrate, eat & rest properly
- Respect space/needs of teammates: in dressing room, in evenings (roommates)
- Convey key messages to press: "squad above self"
- Team management mobile phone rules must be adhered to
- Communicate problems early through right channels whether to coach/physio/manager/captain.

Whether cricket or private concerns, voice them early

- Positivity as a team
   Attitudes
   Actions
   Talk
- Queensland Country Team hotel's must be respected.
- Specified 'light's out' times by team management must be adhered to.
- IF EVER UNSURE ABOUT ANYTHING, ASK FIRST.



#### PLAYER'S CODE OF BEHAVIOUR

As a player selected to represent a **North Queensland Cricket Alliance Zone**, you agree to abide by the following requirements in regard to your behaviour and conduct during any training session or competition:

- 1. Participate within the competition conditions and rules, and in the spirit of fair play and in the spirit of cricket.
- 2. Behave with dignity and respect at all times.
- 3. Be a positive role model for QCCA, NQCA and your zone and accept responsibility for your actions.
- 4. Respect opposition players and officials and treat them with proper regard for their rights, obligations and position held in cricket or the community.
- 5. Compete in a manner that complies with the umpires' decisions in a dignified and professional manner.
- 6. Refrain from using abusive, profane, insulting, harassing or otherwise offensive language to members of the public and team members.
- 7. Maintain high standards of personal hygiene and appearance, including meeting COVID related requirements.
- 8. Use social media in an appropriate and mature manner.
- 9. The consumption of illicit drugs whilst on tour is prohibited.

You understand that if your actions contravene any of the requirements outlined above, you may be subject to a sanction applied by the Team Management and/or the NQCA.



### **COACHES AND MANAGERS (TEAM STAFF) CODE OF CONDUCT**

- ♦ Team Staff must respect the rights, dignity and worth of each and every person and treat each equally within the context of the sport
- ♦ Team Staff must place the wellbeing and safety of each player above all other considerations, including the development of performance
- ♦ Team Staff must adhere to all guidelines laid down by NQCA and Queensland Cricket.
- ♦ Team Staff must develop an appropriate working relationship with each player based on mutual trust and respect.
- ◆ Team Staff must not exert undue influence to obtain personal benefit or reward
- ♦ Team Staff must encourage and guide players to accept responsibility for their own behaviour & performance
- ♦ Team Staff must ensure that the activities they direct, or advocate are appropriate for the age, maturity, experience, and ability of players.
- ◆ Team Staff should, at the outset, clarify with the player (and where appropriate, their parents) exactly what is expected of them and also what they are entitled to expect from their coach
- ♦ Team Staff must co-operate fully with other specialists (e.g., other coaches, officials, sports scientists, doctors, physiotherapists) in the best interests of the player.
- ◆ Team Staff must always promote the positive aspects of the game (e.g., fair play) and never condone violations of the Laws of the Game, behaviour contrary to the spirit of the game or the use of prohibited substances or techniques
- ◆ Team Staff must constantly display a high standard of behaviour & appearance
- ♦ Where a breach of this code of conduct is proven Staff may be warned by NQCA or Queensland Cricket. Persistent or serious breach of the above will result in further action being taken.



#### SPECTATORS CODE OF CONDUCT

The North Queensland Cricket Alliance is committed to providing a safe environment for participation. Aggressive, threatening, or other inappropriate behaviour by members, their families, their friends, and other cricket personnel while attending a game or event will not be tolerated.

These behaviours specifically include:

- using bad language
- harassing or ridiculing players, coaches, officials, or other spectators
- making racist, religious, sexist, or other inappropriate comments to players, coaches, officials, or other spectators
- any threatening behaviour or physical altercation between spectators and players, coaches, officials, or other spectators
- putting undue pressure on children, berating them, or putting down their performance
- being drunk at a championship event.

#### What we will do

Provide members, their parents and other sporting personnel with our Code of Behaviour and make clear what is expected and the consequences of non-compliance.

Where possible, bind non-members by prominently displaying conditions of entry to grounds and facilities and by requiring parents to abide by club rules.

Reinforce messages of fair and respectful behaviour by displaying signs and posters around our facilities and providing information on our website, in our newsletter and through other club communication.

Encourage NQCA members to complete training to develop their skills and confidence.

Consult with our local police and seek their support and advice on how to handle issues involving inappropriate behaviour by spectators prior to, at or after a game.

Encourage the reporting of incidents and investigate inappropriate behaviours as outlined in this policy and take disciplinary or whatever other actions as are deemed necessary (e.g., appoint a ground official to monitor behaviour).

Encourage our players, coaches, officials, and spectators to call the police if they are concerned about escalating behaviour and their safety or the safety of others.



#### What we ask you to do

- Help create a positive atmosphere for players, officials, and other spectators by showing respect for players, officials, and other spectators.
- Abide by our club's Code of Behaviour and refrain from using bad language, harassing or ridiculing others or behaving in a threatening or violent manner.
- If you are aware of inappropriate spectator behaviour and you feel confident to do so, speak with the person and ask them to stop. If there is a ground official or committee member present, ask for their assistance.
- Report any inappropriate spectator behaviour to the club president or someone in a position of authority.
- Call the police or a club official if you are concerned about your safety or the safety of others.

#### **Non-Compliance**

Parents or others found to have behaved inappropriately, and who are associate members or have agreed to abide by our Code of Behavior and this policy, may face disciplinary action as outlined in our Member Protection Policy.

